

Organisational Update

These statistics reflect how our staff and trustees identified in a survey conducted in April 2025, compared with the previous years of our three year strategy.

	2025/26 TARGETS	2025/26	2024/25	2023/24
ETHNIC MINORITY	30%	27%	25%	10%
DISABILITY	15%	35%	29%	19%
LGBTQ+	Do not fall below 5%	27%	21%	19%
WOMEN	Do not fall below 55%	77%	68%	86%
CARE EXPERIENCED	25%	8%	14%	5%